

BROCHURE

DUAL -TRAINING

What is the Rationale of this project?

The various approaches in which the earlier VET DUAL experiences take place make it advisable to try to define a framework in which market-relevant training and work aspects are properly oriented. The danger of the dispersion of the experiences of the regions and the states with jurisdiction on the matter, justifies the need for business organizations to provide the means to ensure the unity of the training market and, consequently, of the labour market. The key points of the project are targeted towards guaranteeing that the skills acquired by a learner after a training process match those defined in the official curriculum. Therefore, they are suitable to move to the European supplements so that employers can easily recognize them and without the need to adopt new certifications.

On the other hand, the new regulations around vocational training and the dual system in particular make it convenient to carry out different experiences that may guide the various processes and the second-level regulations that are being carried out by the regional authorities. In that sense, the project aims at defining a framework for these state and regional regulations, in the very attempt to keep the labour market and to acquire a quality assurance of the training

Partners

The consortium is formed by partners from countries with a successful experience in Dual training and partners from countries with the need of knowing and introduces such a system that has proven to be so successful in those that already have it. The partnership is composed of organizations of different nature: Business Associations, Training Centers, SMEs and Cooperative Associations

- **CONFEDERACIÓN ESPAÑOLA DE ORGANIZACIONES EMPRESARIALES, CEOE. COORDINATOR**
The Confederation of Employers and Industries of Spain, CEOE, founded in 1977, is the organization which represents and defends the interests of Spanish employers.
It voluntarily groups together almost 2 million companies and self-employed entrepreneurs of all sizes and from all sectors of activity, through base associations networked within 147 sectorial and territorial organizations.
We act as economic and social partner to the Government, the Public Administrations, the trade unions, the political parties and the international institutions. We lobby in Europe (through our delegation in Brussels) to create favorable conditions to promote the internationalization of business.

- **CENTRO LIBER FORMACIÓN:** since its creation in 1997, carries out a continued professional activity at a national level with diverse organisations that have placed their trust in them. Our entrepreneurial project started out in order to satisfy the training needs of companies and workers using the best resources available, human as well as technological, with the objective of offering the optimum solution to the new working demands of society. Liberconsultores is an entrepreneurial group that offers a service characterised by specialisation as well as diversification through liberformacion, campusliber and liberconsultoria in keeping with demands in current market. We do guarantee our clients Comprehensive Solutions of Learning based on our 10 year experience and 80.000 trained students.

- **CE.SV.I - CENTRO PER LO SVILUPPO E L'INNOVAZIONE DELLE IMPRESE - SOCIETÀ COOPERATIVA**
CeSvI Centro per lo Sviluppo e l'Innovazione delle Imprese società cooperativa (Center for the Development and Innovation of Enterprises cooperative society) is a newly founded (2014) small enterprise with its main operational seat in the Venice area (Mestre). Ce.Sv.I. was set up by a group of professionals with the aim of providing valuable services to enterprises. It relies on the expertise of highly qualified staff with senior experience in the field of assistance to businesses and to public bodies, in the designing and managing of innovative projects. Namely local and regional cooperation development initiatives at the different levels: National and international.

- **CONSORZIO IES.**
Consorzio IES Inclusion Europa Sviluppo is a National Consortium of social cooperatives, Social enterprises and training centers. The Consortium is a second level social cooperative, e.g. according to the statutory law, a group of social cooperatives willing to put together all necessary resources to foster the social cooperatives enhancement by means of networking strategies and provision of tailor cut services. Founded in November 2011, the Consortium has its legal seat in Bolzano and operational seats in Verona and Padova. Service provision to associated members: Market development and uptake: networking and synergies with businesses, not for profit organizations, public bodies and local authorities for innovative products/services generating social innovation and increasing market penetration. Project designing and management: support in reserved tenders for social cooperatives; support in project designing and managing and in the partner search at the local, national and European level; support in organizing B2B events; Training and Counseling: organization of seminars and courses aiming at improving the entrepreneurial performance of the enterprises; planning and managing of re-training courses for social workers (subject matters: work integration of disadvantaged persons; social responsible tourism; innovation and quality in service provision...).

In carrying out the activities, the Consortium profits from both the solid expertise of each associated social enterprise and the high qualified internal staff, with experience in project management at the local, national and European level.

The Consortium has been involved, as partner, in several EU funded projects,

In the framework of programmes such as: Erasmus+ Strategic Partnerships in VET and Higher Education and Sport Action; Youth in Action; Civil Society Turkey. And it collaborates with EU Based networks and organizations such as Diosis and Reves.

➤ **HANDWERKSKAMMER POTSDAM**

The Chamber of Crafts Potsdam is stakeholder and lobbyist of 17,534 enterprises and ca. 61.000 employees. It supports its member enterprises through offering consulting for vocational training, further education, legal questions, debt collection etc. As a non governmental agency the Chamber is independent of the state.

The Training Centre Götz in its function as vocational and further educational training centre offers about 30 workshops for 416 apprentices per week. The main trades are electrician, car mechanic, engineer in the fields of heating /ventilation/ air conditioning and refrigeration, painter/varnisher, hairdresser, cosmetician and office clerk. The focus the Chamber and especially the Centre Götz is specialized in is energy issue. Next to Centre the so called “Praxishaus” enables craftsmen to learn and train under real condition in a single family house. The house is used for seminars, training courses, the initial vocational training etc.

In our training centre in Götz we offer several training courses (vocational training and further education) concerning the construction sector, like plumbing-heating- air conditioning, electrician, metal-worker, carpenter and painter. The cross-cutting issue Energy Management includes reconstruction and build in inventories.

➤ **RU EUROPE S.L :**

It is a company founded in 2008, with a primary objective good established at the outset: Professional Training. In recent years, training has come to occupy an important place in the labor market situated in a changing.

In the European context and national Ru-Europe meets the needs of both economic operators and employees. European legislation provides a solid training and training in this field employees and unemployed persons, but this is expensive for the target audience.

General Objective:

The project has been designed to research and to transfer all good practices that have been developed in dual VET in countries that have implemented it. With the results of this research will be elaborated materials for tutors and student and will be made a pilot experience on three industrial sectors (Metal, construction and food) . The result of the pilot experience will be collected in a Guide,

establishing a methodology for the imparting of dual training in enterprises. All educational materials will be defined under the EUROPASS APPRENTICE ACCREDITATION.

Specific Objectives

- To investigate and define the key aspects that are associated with the training of a dual system: the selection of the participating enterprises, the characteristics and the role of the mentors, how the training is related to the enterprises and, finally, the results of the training in terms of skills.
- To validate the training materials with the European system (EUROPASS_EQF) so the materials are recognized at the European level.
- To support the development of training policies in DUAL education that integrate both the analyzed skills and the developed materials and the proposed actions to be developed with mentors, mentees, enterprises and training center
- To define a framework for these state and regional regulations, in the very attempt to keep the labor market and to acquire a quality assurance of the training
- To contribute to the implementation and shaping of national and European policies and systems of Dual training

Activities:

DESIGN AND ANALYSIS OF EUROPEAN GOOD PRACTISES-SURVEY: Analysis of good practices in the area of dual training that have been developed at the European level, and the dual training situation in the participating countries. The result will be collected in the electronic document: Analysis and Results of the BP in DUAL VET.

DEVELOPMENT OF METHODOLOGIES AND TRAINING MATERIAL FOR STUDENTS AND TUTORS: The objective is the elaboration and the design of the training to be done within enterprises. It is about identifying the skills to provide, the time that is dedicated to the training and the indicators of that training. The design of the training content for the tutors will be done depending on the sector and the type of business; there will be sectorial calls so that enterprises participate in the training of the learners.

PILOT PROJECT WITH COMPANIES TO TEST THE MATERIALS: A pilot experience will be conducted for the application of the designed training for apprentices and tutors in Spain (3 sectors), Italy (1 sector) and Romania (2 sectors). This will include the selection and training of the tutors and the implementation of the training programs in businesses for the trainees. A group of 15 – 20 learners will be formed for each sector in each participating country.

VALIDATION EUROPASS APRENDITICE. The learning outcomes will be defined according to Europass (a portfolio of documents aimed at helping the citizens to describe their qualifications and skills) and will be related to the EQF, that describes the levels of qualifications in terms of learning outcomes. These results allow a better match between the needs of the labour market (in terms of knowledge, skills and competences) and the education and the training services. They also facilitate the

validation of non-formal and informal learning as well as the transfer and use of those qualifications across the different countries and the different education and training systems. In this way the participants will acquire the qualifications that will allow that the training received is recognized in other countries. The German model will be especially analyzed.

QUALITY AND COMMUNICATION PLAN that will ensure the wide dissemination and the optimal quality of the activities and the results.

Target Groups:

Different groups can benefit from the project:

- ✚ Staffs and Associates of the organizations involved
- ✚ Students
- ✚ Unemployed workers,
- ✚ Businesses
- ✚ Business Associations of metal, construction, and food industry,
- ✚ Educational authorities,
- ✚ Vocational Training Centers
- ✚ Policymakers, at local, regional and national level.

Duration:

The project has duration of 36 months. From 1st September 2014 to 31st August 2017

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This publication reflects the views only of the authors.

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